



Date: 10/8/2024

Subject: Recommendation for Professor David Fetterman

To Whom It May Concern:

USAID/India has worked over the past three years with Professor David Fetterman, one of the world's foremost experts in the field of evaluation. As a past president of the American Evaluation Association and the founder of the Empowerment Evaluation approach, Dr. Fetterman has made pioneering contributions to the field, influencing evaluative thinking and practice globally. His work with USAID has brought some of that evaluative thinking and practice to India. His impressive authorship of 18 books further solidifies his position as a thought leader and innovator in evaluation methodology and includes some of our recent success with evaluating the complex bridge between communities and the healthcare system for tuberculosis care in India.

During his work with USAID, Dr. Fetterman demonstrated his exceptional skills as a consummate facilitator. He provided extensive evaluation training to a range of stakeholders, both in-person and remotely, utilizing tools such as Zoom and Google Sheets to ensure seamless and effective learning experiences. His presentations were engaging, and his evaluation reports were thorough, clear, and accessible, making complex findings easy to understand and actionable. He helped expand USAID/India's network of local evaluators and encouraged us to think more creatively about how we can employ more creativity into our evaluation processes without compromising on rigor. He also encouraged us to deepen our understanding on how to better evaluate artificial intelligence solutions- a nascent field but critical for governments to consider.

What truly distinguishes Dr. Fetterman is his generosity with his time and expertise. Throughout his work in India, he offered extensive consultation to ensure that the evaluation processes were deeply understood and that they could be sustained over time. His professionalism is matched only by his personable nature, making him not only an expert in his field but also a pleasure to work with across various USAID/ India teams and partners. His profound expertise, coupled with his approachable and supportive demeanor, made him an invaluable asset to furthering our objectives in evaluation.

Kachina Chawla
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